



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

SB1784

Introduced 2/26/2021, by Sen. Laura M. Murphy

SYNOPSIS AS INTRODUCED:

105 ILCS 5/10-20.73 new
105 ILCS 5/34-21.9 new
110 ILCS 305/120 new
110 ILCS 520/100 new
110 ILCS 660/5-210 new
110 ILCS 665/10-210 new
110 ILCS 670/15-210 new
110 ILCS 675/20-215 new
110 ILCS 680/25-210 new
110 ILCS 685/30-220 new
110 ILCS 690/35-215 new
110 ILCS 805/3-29.14 new

Amends the School Code and various Acts relating to the governance of public universities and community colleges in Illinois. Provides that the governing board of each school district, public university, and community college district must allow a student athlete to modify his or her athletic or team uniform for the purpose of modesty in clothing or attire that is in accordance with the requirements of his or her religion. Provides that a modification to the uniform may include, but is not limited to, the wearing of a hijab, an undershirt, or leggings. Provides that the student is responsible for all costs associated with the modification of the uniform, but allows a school or institution of higher education to provide the modification to its students. Provides that the school or the institution must approve the request from a student to modify the uniform to ensure that the modification does not pose a safety hazard to the student or to other athletes or players. Sets forth requirements for modified headgear. Effective immediately.

LRB102 16111 CMG 21485 b

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by adding Sections
5 10-20.73 and 34-21.9 as follows:

6 (105 ILCS 5/10-20.73 new)

7 Sec. 10-20.73. Modification of athletic or team uniform
8 permitted.

9 (a) A school board must allow a student athlete to modify
10 his or her athletic or team uniform for the purpose of modesty
11 in clothing or attire that is in accordance with the
12 requirements of his or her religion. The modification of the
13 athletic or team uniform may include, but is not limited to,
14 the wearing of a hijab, an undershirt, or leggings. If a
15 student chooses to modify his or her athletic or team uniform,
16 the student is responsible for all costs associated with the
17 modification of the uniform. However, nothing in this Section
18 prohibits a school from providing the modification to the
19 student.

20 (b) The request from a student to modify his or her
21 athletic or team uniform for the purposes described in
22 subsection (a) must be approved by the school board. The
23 school board shall reasonably accommodate the student's

1 request. At a minimum, any modification of the athletic or
2 team uniform must not interfere with the movement of the
3 student or pose a safety hazard to the student or to other
4 athletes or players. The modification of headgear is permitted
5 if the headgear:

6 (1) is black, white, the predominate color of the
7 uniform, or the same color for all players on the team;

8 (2) does not cover any part of the face;

9 (3) is not dangerous to the player or to the other
10 players;

11 (4) has no opening or closing elements around the face
12 and neck; and

13 (5) has no parts extruding from its surface.

14 (105 ILCS 5/34-21.9 new)

15 Sec. 34-21.9. Modification of athletic or team uniform
16 permitted.

17 (a) The board must allow a student athlete to modify his or
18 her athletic or team uniform due to the observance of modesty
19 in clothing or attire in accordance with the requirements of
20 his or her religion. The modification of the athletic or team
21 uniform may include, but is not limited to, the wearing of a
22 hijab, an undershirt, or leggings. If a student chooses to
23 modify his or her athletic or team uniform, the student is
24 responsible for all costs associated with the modification of
25 the uniform. However, nothing in this Section prohibits a

1 school from providing the modification to the student.

2 (b) The request from a student to modify his or her
3 athletic or team uniform for the purposes described in
4 subsection (a) must be approved by the board. The board shall
5 reasonably accommodate the student's request. At a minimum,
6 any modification of the athletic or team uniform must not
7 interfere with the movement of the student or pose a safety
8 hazard to the student or to other athletes or players. The
9 modification of headgear is permitted if the headgear:

10 (1) is black, white, the predominate color of the
11 uniform, or the same color for all players on the team;

12 (2) does not cover any part of the face;

13 (3) is not dangerous to the player or to the other
14 players;

15 (4) has no opening or closing elements around the face
16 and neck; and

17 (5) has no parts extruding from its surface.

18 Section 10. The University of Illinois Act is amended by
19 adding Section 120 as follows:

20 (110 ILCS 305/120 new)

21 Sec. 120. Modification of athletic or team uniform
22 permitted.

23 (a) The Board of Trustees must allow a student athlete to
24 modify his or her athletic or team uniform due to the

1 observance of modesty in clothing or attire in accordance with
2 the requirements of his or her religion. The modification of
3 the athletic or team uniform may include, but is not limited
4 to, the wearing of a hijab, an undershirt, or leggings. If a
5 student chooses to modify his or her athletic or team uniform,
6 the student is responsible for all costs associated with the
7 modification of the uniform. However, nothing in this Section
8 prohibits the University from providing the modification to
9 the student.

10 (b) The request from a student to modify his or her
11 athletic or team uniform for the purposes described in
12 subsection (a) must be approved by the Board, who shall
13 reasonably accommodate the student's request. At a minimum,
14 any modification of the athletic or team uniform must not
15 interfere with the movement of the student or pose a safety
16 hazard to the student or to other athletes or players. The
17 modification of headgear is permitted if the headgear:

18 (1) is black, white, the predominate color of the
19 uniform, or the same color for all players on the team;

20 (2) does not cover any part of the face;

21 (3) is not dangerous to the player or to the other
22 players;

23 (4) has no opening or closing elements around the face
24 and neck; and

25 (5) has no parts extruding from its surface.

1 Section 15. The Southern Illinois University Management
2 Act is amended by adding Section 100 as follows:

3 (110 ILCS 520/100 new)

4 Sec. 100. Modification of athletic or team uniform
5 permitted.

6 (a) The Board must allow a student athlete to modify his or
7 her athletic or team uniform due to the observance of modesty
8 in clothing or attire in accordance with the requirements of
9 his or her religion. The modification of the athletic or team
10 uniform may include, but is not limited to, the wearing of a
11 hijab, an undershirt, or leggings. If a student chooses to
12 modify his or her athletic or team uniform, the student is
13 responsible for all costs associated with the modification of
14 the uniform. However, nothing in this Section prohibits the
15 University from providing the modification to the student.

16 (b) The request from a student to modify his or her
17 athletic or team uniform for the purposes described in
18 subsection (a) must be approved by the Board, who shall
19 reasonably accommodate the student's request. At a minimum,
20 any modification of the athletic or team uniform must not
21 interfere with the movement of the student or pose a safety
22 hazard to the student or to other athletes or players. The
23 modification of headgear is permitted if the headgear:

24 (1) is black, white, the predominate color of the
25 uniform, or the same color for all players on the team;

- 1 (2) does not cover any part of the face;
2 (3) is not dangerous to the player or to the other
3 players;
4 (4) has no opening or closing elements around the face
5 and neck; and
6 (5) has no parts extruding from its surface.

7 Section 20. The Chicago State University Law is amended by
8 adding Section 5-210 as follows:

9 (110 ILCS 660/5-210 new)

10 Sec. 5-210. Modification of athletic or team uniform
11 permitted.

12 (a) The Board must allow a student athlete to modify his or
13 her athletic or team uniform due to the observance of modesty
14 in clothing or attire in accordance with the requirements of
15 his or her religion. The modification of the athletic or team
16 uniform may include, but is not limited to, the wearing of a
17 hijab, an undershirt, or leggings. If a student chooses to
18 modify his or her athletic or team uniform, the student is
19 responsible for all costs associated with the modification of
20 the uniform. However, nothing in this Section prohibits the
21 University from providing the modification to the student.

22 (b) The request from a student to modify his or her
23 athletic or team uniform for the purposes described in
24 subsection (a) must be approved by the Board, who shall

1 reasonably accommodate the student's request. At a minimum,
2 any modification of the athletic or team uniform must not
3 interfere with the movement of the student or pose a safety
4 hazard to the student or to other athletes or players. The
5 modification of headgear is permitted if the headgear:

6 (1) is black, white, the predominate color of the
7 uniform, or the same color for all players on the team;

8 (2) does not cover any part of the face;

9 (3) is not dangerous to the player or to the other
10 players;

11 (4) has no opening or closing elements around the face
12 and neck; and

13 (5) has no parts extruding from its surface.

14 Section 25. The Eastern Illinois University Law is amended
15 by adding Section 10-210 as follows:

16 (110 ILCS 665/10-210 new)

17 Sec. 10-210. Modification of athletic or team uniform
18 permitted.

19 (a) The Board must allow a student athlete to modify his or
20 her athletic or team uniform due to the observance of modesty
21 in clothing or attire in accordance with the requirements of
22 his or her religion. The modification of the athletic or team
23 uniform may include, but is not limited to, the wearing of a
24 hijab, an undershirt, or leggings. If a student chooses to

1 modify his or her athletic or team uniform, the student is
2 responsible for all costs associated with the modification of
3 the uniform. However, nothing in this Section prohibits the
4 University from providing the modification to the student.

5 (b) The request from a student to modify his or her
6 athletic or team uniform for the purposes described in
7 subsection (a) must be approved by the Board, who shall
8 reasonably accommodate the student's request. At a minimum,
9 any modification of the athletic or team uniform must not
10 interfere with the movement of the student or pose a safety
11 hazard to the student or to other athletes or players. The
12 modification of headgear is permitted if the headgear:

13 (1) is black, white, the predominate color of the
14 uniform, or the same color for all players on the team;

15 (2) does not cover any part of the face;

16 (3) is not dangerous to the player or to the other
17 players;

18 (4) has no opening or closing elements around the face
19 and neck; and

20 (5) has no parts extruding from its surface.

21 Section 30. The Governors State University Law is amended
22 by adding Section 15-210 as follows:

23 (110 ILCS 670/15-210 new)

24 Sec. 15-210. Modification of athletic or team uniform

1 permitted.

2 (a) The Board must allow a student athlete to modify his or
3 her athletic or team uniform due to the observance of modesty
4 in clothing or attire in accordance with the requirements of
5 his or her religion. The modification of the athletic or team
6 uniform may include, but is not limited to, the wearing of a
7 hijab, an undershirt, or leggings. If a student chooses to
8 modify his or her athletic or team uniform, the student is
9 responsible for all costs associated with the modification of
10 the uniform. However, nothing in this Section prohibits the
11 University from providing the modification to the student.

12 (b) The request from a student to modify his or her
13 athletic or team uniform for the purposes described in
14 subsection (a) must be approved by the Board, who shall
15 reasonably accommodate the student's request. At a minimum,
16 any modification of the athletic or team uniform must not
17 interfere with the movement of the student or pose a safety
18 hazard to the student or to other athletes or players. The
19 modification of headgear is permitted if the headgear:

20 (1) is black, white, the predominate color of the
21 uniform, or the same color for all players on the team;

22 (2) does not cover any part of the face;

23 (3) is not dangerous to the player or to the other
24 players;

25 (4) has no opening or closing elements around the face
26 and neck; and

1 (5) has no parts extruding from its surface.

2 Section 35. The Illinois State University Law is amended
3 by adding Section 20-215 as follows:

4 (110 ILCS 675/20-215 new)

5 Sec. 20-215. Modification of athletic or team uniform
6 permitted.

7 (a) The Board must allow a student athlete to modify his or
8 her athletic or team uniform due to the observance of modesty
9 in clothing or attire in accordance with the requirements of
10 his or her religion. The modification of the athletic or team
11 uniform may include, but is not limited to, the wearing of a
12 hijab, an undershirt, or leggings. If a student chooses to
13 modify his or her athletic or team uniform, the student is
14 responsible for all costs associated with the modification of
15 the uniform. However, nothing in this Section prohibits the
16 University from providing the modification to the student.

17 (b) The request from a student to modify his or her
18 athletic or team uniform for the purposes described in
19 subsection (a) must be approved by the Board, who shall
20 reasonably accommodate the student's request. At a minimum,
21 any modification of the athletic or team uniform must not
22 interfere with the movement of the student or pose a safety
23 hazard to the student or to other athletes or players. The
24 modification of headgear is permitted if the headgear:

1 (1) is black, white, the predominate color of the
2 uniform, or the same color for all players on the team;

3 (2) does not cover any part of the face;

4 (3) is not dangerous to the player or to the other
5 players;

6 (4) has no opening or closing elements around the face
7 and neck; and

8 (5) has no parts extruding from its surface.

9 Section 40. The Northeastern Illinois University Law is
10 amended by adding Section 25-210 as follows:

11 (110 ILCS 680/25-210 new)

12 Sec. 25-210. Modification of athletic or team uniform
13 permitted.

14 (a) The Board must allow a student athlete to modify his or
15 her athletic or team uniform due to the observance of modesty
16 in clothing or attire in accordance with the requirements of
17 his or her religion. The modification of the athletic or team
18 uniform may include, but is not limited to, the wearing of a
19 hijab, an undershirt, or leggings. If a student chooses to
20 modify his or her athletic or team uniform, the student is
21 responsible for all costs associated with the modification of
22 the uniform. However, nothing in this Section prohibits the
23 University from providing the modification to the student.

24 (b) The request from a student to modify his or her

1 athletic or team uniform for the purposes described in
2 subsection (a) must be approved by the Board, who shall
3 reasonably accommodate the student's request. At a minimum,
4 any modification of the athletic or team uniform must not
5 interfere with the movement of the student or pose a safety
6 hazard to the student or to other athletes or players. The
7 modification of headgear is permitted if the headgear:

8 (1) is black, white, the predominate color of the
9 uniform, or the same color for all players on the team;

10 (2) does not cover any part of the face;

11 (3) is not dangerous to the player or to the other
12 players;

13 (4) has no opening or closing elements around the face
14 and neck; and

15 (5) has no parts extruding from its surface.

16 Section 45. The Northern Illinois University Law is
17 amended by adding Section 30-220 as follows:

18 (110 ILCS 685/30-220 new)

19 Sec. 30-220. Modification of athletic or team uniform
20 permitted.

21 (a) The Board must allow a student athlete to modify his or
22 her athletic or team uniform due to the observance of modesty
23 in clothing or attire in accordance with the requirements of
24 his or her religion. The modification of the athletic or team

1 uniform may include, but is not limited to, the wearing of a
2 hijab, an undershirt, or leggings. If a student chooses to
3 modify his or her athletic or team uniform, the student is
4 responsible for all costs associated with the modification of
5 the uniform. However, nothing in this Section prohibits the
6 University from providing the modification to the student.

7 (b) The request from a student to modify his or her
8 athletic or team uniform for the purposes described in
9 subsection (a) must be approved by the Board, who shall
10 reasonably accommodate the student's request. At a minimum,
11 any modification of the athletic or team uniform must not
12 interfere with the movement of the student or pose a safety
13 hazard to the student or to other athletes or players. The
14 modification of headgear is permitted if the headgear:

15 (1) is black, white, the predominate color of the
16 uniform, or the same color for all players on the team;

17 (2) does not cover any part of the face;

18 (3) is not dangerous to the player or to the other
19 players;

20 (4) has no opening or closing elements around the face
21 and neck; and

22 (5) has no parts extruding from its surface.

23 Section 50. The Western Illinois University Law is amended
24 by adding Section 35-215 as follows:

1 (110 ILCS 690/35-215 new)

2 Sec. 35-215. Modification of athletic or team uniform
3 permitted.

4 (a) The Board must allow a student athlete to modify his or
5 her athletic or team uniform due to the observance of modesty
6 in clothing or attire in accordance with the requirements of
7 his or her religion. The modification of the athletic or team
8 uniform may include, but is not limited to, the wearing of a
9 hijab, an undershirt, or leggings. If a student chooses to
10 modify his or her athletic or team uniform, the student is
11 responsible for all costs associated with the modification of
12 the uniform. However, nothing in this Section prohibits the
13 University from providing the modification to the student.

14 (b) The request from a student to modify his or her
15 athletic or team uniform for the purposes described in
16 subsection (a) must be approved by the Board, who shall
17 reasonably accommodate the student's request. At a minimum,
18 any modification of the athletic or team uniform must not
19 interfere with the movement of the student or pose a safety
20 hazard to the student or to other athletes or players. The
21 modification of headgear is permitted if the headgear:

22 (1) is black, white, the predominate color of the
23 uniform, or the same color for all players on the team;

24 (2) does not cover any part of the face;

25 (3) is not dangerous to the player or to the other
26 players;

- 1 (4) has no opening or closing elements around the face
2 and neck; and
3 (5) has no parts extruding from its surface.

4 Section 55. The Public Community College Act is amended by
5 adding Section 3-29.14 as follows:

6 (110 ILCS 805/3-29.14 new)
7 Sec. 3-29.14. Modification of athletic or team uniform
8 permitted.

9 (a) A board must allow a student athlete to modify his or
10 her athletic or team uniform due to the observance of modesty
11 in clothing or attire in accordance with the requirements of
12 his or her religion. The modification of the athletic or team
13 uniform may include, but is not limited to, the wearing of a
14 hijab, an undershirt, or leggings. If a student chooses to
15 modify his or her athletic or team uniform, the student is
16 responsible for all costs associated with the modification of
17 the uniform. However, nothing in this Section prohibits the
18 community college from providing the modification to the
19 student.

20 (b) The request from a student to modify his or her
21 athletic or team uniform for the purposes described in
22 subsection (a) must be approved by the board. The board shall
23 reasonably accommodate the student's request. At a minimum,
24 any modification of the athletic or team uniform must not

1 interfere with the movement of the student or pose a safety
2 hazard to the student or to other athletes or players. The
3 modification of headgear is permitted if the headgear:

4 (1) is black, white, the predominate color of the
5 uniform, or the same color for all players on the team;

6 (2) does not cover any part of the face;

7 (3) is not dangerous to the player or to the other
8 players;

9 (4) has no opening or closing elements around the face
10 and neck; and

11 (5) has no parts extruding from its surface.

12 Section 99. Effective date. This Act takes effect upon
13 becoming law.